DEMYSTIFYING EMPLOYEE *Misclassifications:* Safeguarding the Practice and Professionals

"Can I be a Independent Contractor as a dental hygienist?"
"What do I lose if I'm not classified as a employee?"
"I accidentally misclassified an employee. How do I fix this?"

Discover what you need to know and do to navigate the complexities of employee misclassification in the dental field.

Crystal Spring, RDH, BS, LAP offers guidance on why it is crucial for dental hygienists and assistants to be classified as W-2 employees. Gain a comprehensive understanding of the risks and repercussions associated with misclassification, as well as the criteria used to determine proper classification, including the IRS 3-factor test, state-level tests, and state dental practice acts. Learn effective strategies to prevent misclassification, discover what steps to take if misclassification occurs, and explore methods to rectify inadvertent misclassification of employees. Equip yourself with the tools and knowledge necessary to protect your practice and ensure compliance in employee classifications.

Crystal Spring RDH
EMPOWER • INTEGRATE • TRANSFORM

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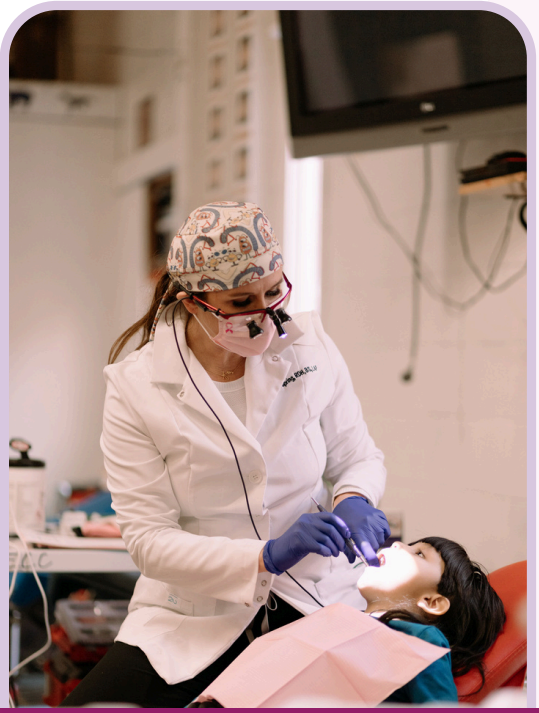

LEARNING OBJECTIVES:

- Understand different **employee classifications** and their significance in the dental industry
- Recognize the risks and negative impacts associated with misclassifying employees
- Apply the IRS 3-factor test, state-level classification tests, and dental practice acts to determine proper employee classification
- Evaluate strategies to prevent misclassification and understand the steps to take if misclassification occurs
- Develop proactive measures to avoid inadvertent employee misclassification and ensure compliance within the practice

Suggested Audience:
Professionals and Entrepreneurs

Suggested Format:
Partial Day;
Lecture, Workshop, Keynote